



PRESS RELEASE

New Consultant Joins the Hyas Group

Portland, Oregon (August 8, 2016) - The Hyas Group has added Rasch Cousineau as a senior consultant to their institutional plan consulting team. Mr. Cousineau will be based in Portland, Oregon and will be responsible for growing and servicing the Hyas Group's expanding governmental, corporate, and not-for-profit plan clientele.

Mr. Cousineau offers clients a rich perspective on investment portfolio construction, retirement plan design, vendor management, plan governance, fee negotiation, RFP management, and fiduciary training. "We think Rasch's previous experience of managing the third party administrator RFP process will be a great asset to our clients who are looking to monitor plan costs and renegotiate favorable contracts," said Dale Parker, chief operating officer and senior analyst in charge of RFP analysis and platform structure for the Firm. "The Hyas Group is already an industry leader when it comes to recordkeeping RFPs and vendor evaluation projects, conducting one per month on average, and Rasch's inside knowledge of the industry should prove invaluable to Hyas Group clients."

Mr. Cousineau has over 20 years of experience in the retirement services industry. He previously served as National Vice President, Defined Contribution markets for an industry-leading provider. He has worked closely with industry consultants, investment advisors, plan sponsors, unions, and investment committees. Mr. Cousineau has spoken about topics such as defined contribution industry trends, plan design, fiduciary responsibility, and best practices at leading industry organizations including the National Association of Government Defined Contribution Administrators (NAGDCA). He earned a Bachelor's degree from Marist College in Poughkeepsie, New York.

About the Hyas Group

The Hyas Group is a specialized consulting firm and has been working with institutional investment consulting clients exclusively since its inception. The firm has a robust client list and works with clients in the corporate, governmental, and not-for-profit sectors. The Firm currently advises more than \$17 billion in client assets. The client types include corporate 401(k) and non-qualified plans, governmental 457 and 401 plans, not-for-profit 403(b) plans, defined benefit plans, other post-employment benefit plans (OPEBs), voluntary employee beneficiary association plans (VEBAs), and special purpose trusts.

Please see www.hyasgroup.com for more information.

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